

May 2020



From the Pastor's Desk

Co-Creating a New Normal

We are now weeks into a global shut-down because of the coronavirus and it's become clear that we are in this for the long haul. This virus is fundamentally reshaping our institutions, economies, personal lives, and faith communities. I've heard a number of people talk about "getting back to normal," but what's become clear to me is that we don't know how long we will be in this liminal space, and there will be no "going back to normal."

The uncertainty of how long this period will last coupled with the understanding that things will never again be the same, can feel terrifying. I grieve the ordinary life I had come accustom to, and worry about what kind of world my children are inheriting. I can imagine you are also grieving the losses this pandemic has caused: loss of work, loss of relationships, loss of security, loss of routine. It's also hard to wrap our minds around the unknown and the many changes happening on a daily, sometimes hourly, basis. It's difficult to imagine the future when we can hardly see more than a few steps ahead of us.

Not only has this virus forced us out of our comfort zones and pushed us into the unknown, but it's also revealed flaws in systems that are so massive, it's feels daunting to know how or where to begin in fixing them. The inequality gaps in education,

health care, nutrition, and housing are deepening by the day, and we can clearly see the privilege many of us have to stay home and stay busy with projects while others are out doing deliveries, working the cashier lane, searching for odd jobs, or working late in the clinic - not because they are trying to be heroes, but because they are trying to feed their families. The desperation and anxiety have me feeling like the apocalypse has settled upon us... not the kind of apocalypse that is the backdrop for an entire genre of movies, but the apocalypse in the Biblical sense.

In the original Greek, apocalypse doesn't actually mean the *catastrophe*, it means the *uncovering*. And this virus is uncovering a lot of things. Just as it is uncovering inequality and privilege, it is also uncovering compassion and generosity.

I have heard from many of you who have given up your government stimulus check to those who are in greater need. I have received numerous calls and messages from those of you who want to help whether that is taking

INSIDE THIS ISSUE:

COVID-19 Updates	P.2-4
CYF News	P. 8-9
Committee News	P. 10
Guatemala News	P. 12-13
Staff Review Input	P. 13
Budget Update	P. 15

Join us for worship
Sunday morning
Online at
www.stmichaelselca.com

on new projects for our congregation, volunteering to make masks, delivering groceries, or tutoring children virtually. I have heard from those of you who are broken open in prayer for our global community. My prayer for our church in this time is that this apocalypse, this uncovering, will allow us to see who God is calling us to be, and what kind of future we can create with God.

We now co-creating a new normal.

We are the ones with power to reimagine what it means to be community, to see the failures in our systems and say; *never again*. Never again will children fall behind in school because they don't have access to internet at home. Never again will health care be seen as a privilege rather than a right. Never again will households have to decide between paying utilities or groceries. Never again will we take for granted the connection of community.

If you are like me, perhaps you've been overwhelmed with the thought of what will life be like post-pandemic. What will worship be like, what will congregational events be like, what will community life be like? The answers to those questions live inside of us. There is no going back, there is only going forward. And with the loss of what has been, comes possibility for what can be. Now that this virus has uncovered much about ourselves as individual and as a human family – how do you imagine the new normal? How might the resurrecting power of God work in us and through us? These are the questions the leaders of St. Michael's are asking, and I invite you to dwell with us in them.

~ Pastor Ali

OUR CONGREGATION IN THE TIME OF COVID

Over the last month many things at St. Michael's have changed dramatically—from community gatherings, to learning and service experiences, to worship. We know that this has not been easy for folks (long-time members, new members, visitors, community partners, and staff). You may feel sad—missing favorite traditions, hymns, and people during holy week—we know that we did, as your pastors; you may be a bit disconnected; and you, like much of the rest of the world, may be wondering what's next and how long will some of this go on.

The answer to the last question is: we don't know. Our hope is to begin returning to a "new normal" the week of May 11th. Yet, we will continue to monitor current recommendations, guidelines, and executive orders by the World Health Organization (WHO), the Center for Disease Control (CDC), the Minnesota State Health Department, and our governor. We will strive to keep everyone up to date with next steps over the course of this coming month.

FINANCES: Several of you have wondered how St. Michael's is weathering this pandemic financially. Here are a few things to share with you:

- ⇒ Staff and Council are actively tracking expenses and income and are being extremely mindful of both. There is not enough data to give projections yet. What we can say is that people in the congregation continue to be generous and are sending in offerings by mail or signing up for online giving. Thank you for this ongoing support!
- ⇒ The church remains in solid financial position due to the available reserve balance

and the ability to limit or reduce some expenses. Yet we encourage members to give as they are able.

- ⇒ The staff and the Council are pursuing opportunities to reduce financial risk such as the Payroll Protection Program and evaluating lease options with Northern Voices to assist them during this time.
- ⇒ It our goal is to value people over money so it is a priority for us to keep our staff as fully employed as possible, even if they means re-allocating program expenses, deferring some expenses or pulling from reserves. We are thankful for a strong staff team who are willing to adjust and work collaboratively during this time.

GIVING & STEWARDSHIP: Again, thanks to all who continue to support St. Michael's and the ministries we carry out locally and around the world. Recently we have had questions from congregation members about ways to give extra (especially some who would like to use the additional funds from the US government to help care for others).

First, you are always welcome to give a special gift toward general offering at St. Michael's. This allows us to use it for on-going ministries, programming, and expenses.

Additionally, the pastoral staff and church council would invite you to consider three additional funds that will allow us to make a difference during this time:

- 1) **The Pastor's Discretionary Fund.** This fund is used in support of congregation members, local residents, and others in need. Through this fund the pastors address needs for basic necessities such as food, clothing, or shelter, especially for those who are unemployed or under-employed or run into financial difficulty. Additionally, the pastors can redirect these funds to other significant needs as necessary.

- 2) **Food Ministries.** We know organizations like Keystone Food Shelf are trying to provide many people with basic food during this time, as well as incurring the cost of delivery, and other expenses. By contributing to this fund you would be supporting food ministries in Roseville and the surrounding areas.

- 3) **Guatemala Partnership.** Many households in Guatemala are without basic needs, health care, and hygiene and are faced with the growing epidemic. We will direct funds to our partner congregation and ILAG (the Lutheran Church in Guatemala) in care and support for our neighbors and friends there. You can read more about this in the Guatemala Team's information and the letter from Pastora Karen.

WORSHIP & EDUCATION: Continue to check out worship services and education opportunities online at www.stmichaelselca.com. We will be updating people regularly about next steps over the coming weeks as we look at opportunities to start gathering in person again.

If you are interested in providing music or lecturing in coming weeks feel free to reach out to Karen Wilkerson (music) or the pastors (lectoring).

CONNECTING: Thanks to Lisa Koland who has been coordinating the ministry of cards and notes within the congregation. Also, the church council and pastors are making phone calls to check in. If you do need support (pastoral care, assistance getting groceries or medication, or just a conversation) we are glad to have you reach out to us also.

Virtual Coffee Hours: We are also going to try something new on May 3rd and 10th. St. Michael's will be having virtual coffee hours. Grab a cup of coffee, tea, water, or lemonade and pull out your computer, I-pad, or smart phone and join your pastors and other members of the congregation on Zoom anytime between 10:00-11:00 a.m. (our regular Sunday coffee hour time) for a virtual coffee hour. The Zoom information will be provided in upcoming Friday eblasts. We hope to have a chance to connect and see many of you on a Sunday morning in this new way.

We greatly appreciate all the ways that people are caring for each other and the people around them during this time. We are both proud and honored to serve as your pastors and to be church together amidst the challenges of this time.

Blessings to each of you!
~ Pastor Brad and Pastor Ali

What to Expect When Your Pastor is Expecting

In the coming weeks, Pastor Ali and her spouse Ben are expecting the arrival of their second child. Perhaps you have some questions about what this means, such as:

- ◇ **Will Pastor Ali be available this summer?**
Pastor Ali will take 12 weeks of leave as approved by the Personnel and Administration committee. During this time, she will not be responding to her work email or phone messages.
- ◇ **Will we see Pastor Ali in worship or church events?**
We remain uncertain on how the pandemic will affect our community life and worshiping life together. If we are able to worship together in person this summer, Pastor Ali and her family will continue to practice social distancing and will likely not be in worship during her leave.
- ◇ **What if I have a question about a program or ministry?**
Please contact Pastor Brad if you have any questions about ministry programs over the summer.

Thank you for your support for Pastor Ali & Ben as they prepare to welcome a new child into their home.



COVID-19 Updates

Update on In-Person Gatherings and Worship

In our last newsletter, Pastor Brad and Pastor Ali shared their hope to resume in-person worship and activities after May 10th. They will continue to assess if that decision is prudent given the most current recommendations as that date approaches. We will work to communicate any changes to events and worship as quickly as possible. Events listed for the second half of May and beyond should be viewed as tentative.

Even as we look to resume in-person gatherings, we know that there will be no going back to “normal”. As we prepare to gather again we will be implementing changes to protect the community. We appreciate your understanding and adaptability as we look into the future!

Church Office Hours

The church office is closed with staff working remotely. Occasionally the pastors and office staff are present at the church to carry out day-to-day tasks, but any church use is limited. Staff all strive to respond to voicemails, emails, and calls during regular office hours, and the pastors are available for pastoral emergencies as needed. If you do need to set up an appointment or connect with a pastor or staff person, please call or email.

Pastoral Care Meetings

Because many care facilities and senior apartment buildings are in lock-down procedures, we are finding ways to check in to members via phone, email, and other methods of communication. If you desire a pastoral care meeting or call, please contact Pastor Brad or Pastor Ali.

Community Connections – Sending Notes and Cards

As we seek to stay connected, we are looking for individuals and families who would be willing to write cards to other members within the community! We especially welcome the creativity of children to draw, send craft projects, etc. If you are interested in signing up to send a card (or a few!) Please contact Lisa Koland (koland.lisa@gmail.com), call Pastor Ali at the church office, or click on the volunteer link to sign up online: <https://www.stmichaelselca.com/local.html>

Community Care – Delivery of Essential Items

If you are unable to leave your home for essential items please contact the church office. We have volunteers who are willing to provide a drop off at your residence. Please contact the church office and leave a message with details, and a staff member will get back to you.

Women’s Circles

We will pause our women’s circles gatherings until further notice. If advisable, we hope to continue with the June luncheon.

Continued on next page

Confirmation Mentoring

Confirmation Mentoring has paused through the end of the program year. However, we encourage mentors to reach out to their youth by sending cards or emails to the family. Youth have been affected by the COVID-19 pandemic in unique ways and providing multiple touch-points of support for them is critical.

Confirmation Classes

While Confirmation classes are paused for the remainder of the program year, youth are encouraged to attend Middle School Youth Group (Tuesdays at 6pm) or High School Youth Group (Sundays at 11:00am) over Zoom for connection with their peers and caring adults. Parents should also closely follow CYF Newsletters and communications to learn about other opportunities for youth.

Despite the pause in programming, we anticipate that current 9th grade students will continue to be confirmed in October as 10th graders.

7th – 9th Grade 2020-2021 Confirmation

Confirmation Registration for incoming 7th-9th grade families will be available this month at <https://www.stmichaelselca.com/confirmation.html>. Registration is due June 1st. We hope to continue our confirmation ministry in fall, but will remain flexible as we watch pandemic mitigation and prevention recommendations.

Confirmation Mentors Needed

Do you care about young people? Want to deepen your faith and meet new people? Become a confirmation mentor! We are in need of confirmation mentors for the upcoming 2020-2021 program year. Contact Pastor Ali to learn more.

Social Ministry Outreach

The COVID-19 pandemic has caused our community partners to drastically change their work and outreach capabilities. Due to emergency protocols of our community partners, many of our volunteer opportunities have shifted or are paused until further notice.

As you are looking for ways to care for the community during this time, please consider the following needs this month:

Shopping for St. Michael's Members

Some of our members are unable to leave their home during this time. Help provide access to groceries and essential items by shopping for them and delivering items to their home.

Sandwich Making for Union Gospel Mission – Sunday, May 10th 10:00 a.m.

- Union Gospel Mission is still in need of food donations at this time.
- We are looking for one family to sign up to make sandwiches at church. We will practice physical distancing, proper hand washing, and glove wearing.

Lutheran Social Service Life Haven shelter for teen mothers and their children

Delivery of fresh groceries, hygiene products, and entertainment for children and teens.

Contact Rosie Blanc at Rosie.Blanc@lssmn.org if you'd like to make a donation drop off to the St. Paul shelter.

Support for Families in the Roseville School District

We are working with Harambee Elementary school to help care for families who are experiencing food insecurity, a lack of access to technology, and loss of other essential resources during the pandemic. For many of these families, English is their second language and adults are working outside of the home. These children are at great risk of falling behind in their studies and are struggling with mental and physical health.

Ways you can help:

Volunteer to go grocery shopping for these families
(the church will reimburse shopping expenses)

Volunteer to tutor children in the evenings over Zoom or the phone
(Spanish speaking volunteers are especially needed)

Loaves & Fishes—May 18

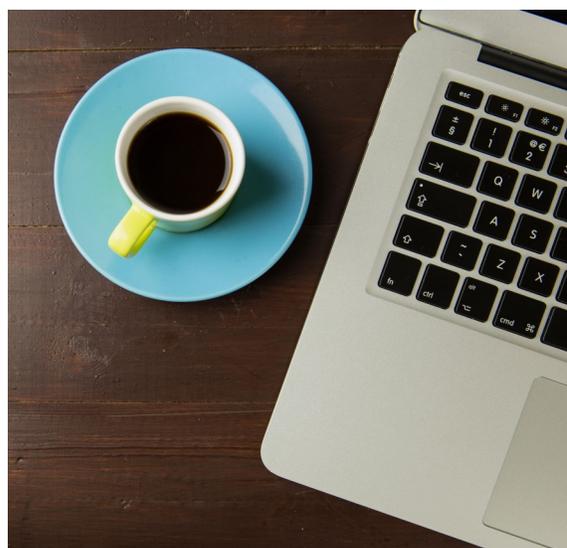
As of now, we will continue with our Loaves and Fishes food ministry as the need continues to be great. As of the time this newsletter was printed, Loaves & Fishes will continue to serve only to-go meals with limited volunteers to maintain social distancing and proper health protocols. If you are able to help cook, serve, or clean up the meal, please sign up on our website www.stmichaelselca.com and click "Volunteer Sign Up" on the homepage, or email Pastor Ali.

If you are interested in any of these opportunities, please contact Pastor Ali!

Join the Conversation! St. Michael's Virtual Coffee Hours

On May 3rd and 10th St. Michael's will be hosting virtual coffee hours. Grab a cup of coffee, tea, water, or lemonade and pull out your computer, iPad, or smart phone and join your pastors and other members of the congregation on Zoom anytime between 10:00-11:00 a.m. (our regular Sunday fellowship time) for a virtual coffee hour.

The Zoom information will be provided in upcoming Friday e-blasts. We hope to have a chance to connect and see many of you on a Sunday morning in this new way.



May 3rd & 10th
10:00 am

CHILDREN, YOUTH, AND FAMILY MINISTRY NEWS

I'm typing these words in my living room in mid-April as I'm working safe from home during the COVID-19 Pandemic. The information on the next two pages is as up to date as possible. Although, as we have all experienced so far in our lives, things may change as we get closer to the upcoming posted dates. I hope that we will be able to join together in person soon!

If you have any questions about any of the following ministries or would like to grab a virtual coffee or lunch together, I'm happy to connect!
-Jon Bates



From the Faith at Home website, find more information on the weekly CYF Ministry Schedule.

- Tuesdays: Devotional on Instagram & Middle School Youth Group at 7:00pm
- Wednesdays: Children's Music with Cory at 6:30pm
- Thursdays: Devotional on Instagram
- Sundays: Family Ministry Video & Activities
High School Youth Group at 11:00am
Milestones at 3:00pm on Instagram

Updates on overnight Summer Ministries

St. Michael's High School
SERVICE TRIP 2020



STAY CONNECTED BY EMAIL FOR MORE INFO



LUTHER CREST

**COVID-19
RESPONSE
ANNOUNCEMENT**



Due to the COVID-19 pandemic, we are no longer travelling to Alaska for the Service Trip.

We are hoping to have an overnight experience for all high school students from Thursday, June 18 - Sunday, June 20, in the Twin Cities. Although, logistics for this experience will not begin until May 17.

The Luther Crest Board of Directors decided to **be closed for the summer for your safety and the safety of our staff based on the current and expected restrictions and recommendations from the State of Minnesota and the Center for Disease Control in relationship to the Covid-19 Pandemic.**

The Luther Crest Summer Camp program will be suspended until further notice based on the current and expected restrictions and recommendations from the State of Minnesota and the Center for Disease Control in relationship to the Covid-19 Pandemic.

If it is needed to prolong the Service Trip beyond June. Please let Jon know what following dates may work best for your family:

Thursday, July 30 - Sunday, August 2
Thursday, August 6 - Sunday, August 9

If you'd like more information, please Contact Jon.

Registered campers will be receiving information outlining current deposit status, timing and any alternative program options we may offer.

If you have any additional questions about your registration at Luther Crest, please connect with the camp directly.

Upcoming Children, Youth, and Family Ministries

VIRTUAL YOUTH GROUP



Link is found on the church website!
stmichaelselca.com/faithathome-cyf

Youth are invited to an evening of virtual community for Youth Group to enjoy fellowship during this unprecedented time.

CHILDREN, YOUTH, AND FAMILY MINISTRY VOLUNTEER THANK YOU SUNDAY, MAY 17 | 10:00AM

SUNDAY SCHOOL TEACHERS,
CONFIRMATION MENTORS,
AND YOUTH GROUP LEADERS.



Families of those in nursery through high school are invited to a light breakfast reviewing the Sunday School year and honoring the teachers who volunteered their time, skills and wisdom.

Staying connected

The best way to stay connected is being subscribed to the every other week, Children, Youth, and Family Ministry Newsletter.

If you're not receiving this newsletter yet, contact Jon below or go to:

stmichaelselca.com/faithathome-cyf

St. Michael's on Social Media

Find us on the following social media accounts by searching for [stmichaelselca](http://stmichaelselca.com):



Tik Tok

Middle School (6-8th grade) and High School (9-12th grade) have texting groups, to stay connected during this time!

Contact Jon to get subscribed!

Questions or want to get connected in another way?

Connect with Jon Bates (Children, Youth & Family Director):

youth@stmichaelselca.com or 651-631-1510 ext. 202

ST. MICHAEL'S LUTHERAN CHURCH

HIGH SCHOOL GRADUATION RECOGNITION

Sunday, June 7, 2020

Celebrate this important milestone for our high school students from St. Michael's that are graduating high school in 2020. We are hoping that we can have recognize our students in person. Please stay tuned for more information!

Families with a graduate, please watch for an email with more information or contact Jon.



Throughout this summer, we will gather in some way, whether virtually or physically, to be gathered, be nurtured, and to be sent with a piece of Good News.

Please stay tuned as we continue to dream and adapt to what this ministry will look like this summer!

A Word of Great Thanks!

For the past three and one-half years **Neal Chapman** has served as the Property Committee Chair. Neal has discerned that it is time to take a step back from this role. Likely many of you are aware that Neal has overseen significant projects: accessibility (installation of accessible door switches to the ramp in the sanctuary), keeping the tunnels dry, some electrical rewiring, reroofing the Courtyard room, the installation of a new boiler, energy efficient measures (such as new lights in much of the building, and new thermostats), parking lot repairs, and the installation of the new stove in the kitchen (thanks to the support of the Annual Bazaar for their funding!) and the upgraded cooling and heating system in the offices, library and classroom 1...as well as day-to-day maintenance and upkeep. A great thanks to Neal for all that he has done in this role!

Peter Thompson serves as the council liaison to the Property Committee, and Neal leaves a very strong and vibrant team. Should you need anything or have interest in serving on this Committee you can talk with Peter or with Pastor Brad.

Community Life Committee Updates

Often this time of year is a busy time for the Community Life Committee as we are prepare for the Progressive Dinner, a summer outing (such as a Saints or Twins game), and other social activities and events.

A quick reminder that the **Progressive Dinner**, originally scheduled for May 9th, has been **postponed**. Our hope is for the dinner (or a variation on the Progressive Dinner) to take place later this summer.

Also, should there be opportunities to gather for an outing this summer—an outing to game... or even an all church softball or kickball game at a local park with burger, hotdogs, and brats—we will let you know!

And in the coming months we will be looking at ways to celebrate being back together in person!

Faith in Daily Life—Wednesdays, 12:00–1:00 p.m.

Faith in Daily Life is an opportunity to dive in and converse about faith, life, scripture, and current events—using a book as a springboard. There are three groups; each meets on Wednesday over lunch.

This month the group is reading the Conclusion and Epilogue of *The Great Spiritual Migration: How the World's Largest Religion is Seeking a Better Way to be Christian* by Brian McLaren.

Wednesday, May 6

Wednesday, May 13

Wednesday, May 20

This month we will be meeting “virtually” using an online platform. If you’re interested in participating in one of the Wednesday conversations, let Pastor Brad know.

Medical Masks for the Minneapolis Veterans Home

Help support our local Veterans home by making medical masks for the staff!

If you are interested in making masks, contact Pastor Ali. Sandy Gibson is able to pick up the masks and drop them off with the appropriate people at the Veterans Home. Thank you!

How to make a face mask

What you will need:

- Cotton fabric, a pretty print is best.
- Rope Elastic, beading cord elastic will work (you may also use 1/8" flat elastic)
- Cut the elastic 7" long and tie a knot at each end (DO NOT knot the ends of the flat)

You can make two sizes: adult or child

1. Put right sides of cotton fabric together

- Cut 9x6 (adult) or 7.5 x 5 (child)

Elastic 7 inches (adult).

If elastic is not available, you can sew ties made of 100% cotton or use bias tape.

2. Starting at the center of the bottom edge, sew to the first corner, stop. Sew the elastic with the edge out into the corner. A few stitches forward and back will hold this.

3. Sew to the next corner, stop, and bring the other end of the same elastic to the corner and sew a few stitches forward and back.

4. Now sew across that top of the mask to the next corner. Again, put an elastic with the edge out.

5. Sew to the next corner and sew in the other end of the same elastic.

6. Sew across the bottom leaving about 1.5" to 2" open. Stop, cut the thread. Turn inside out.

Pin 3 tucks on each side of the mask. Make sure the tucks are the same direction.

7. Sew around the edge of the mask twice.

Be sure any fabric design is placed horizontally.

Be sure gathers are in same direction on both sides. Fold gathers or tucks up.

Need a Cloth Mask?

The CDC recommends wearing a cloth mask in public where social distance measures are difficult to maintain in order to slow the speed of the virus. If you are in need of a cloth mask for yourself or your family, please let us know and we can help provide masks.

Contact Pastor Ali to learn more.



 <p>St. Michael's</p> <p>Santa Cruz de la Esperanza</p>	<p>Save the Date! Guatemala Gala Online May 3, 7pm</p>
---	---

<p>Word of the Month</p>	<p>el toque de queda (toh-kay de kay-dah): curfew</p> <p>The Government of Guatemala has issued el toque de queda for its residents.</p>
---------------------------------	---

Question: What does Quarantine look like in Guatemala?

Answer: Guatemalan President Alejandro Giammattei has declared a State of Calamity. Some of the restrictions include: 4pm to 4am strict curfew; mandatory masks in public with a noncompliance fine up to \$20,000; all international borders closed; no travel between departments (states); public transportation is suspended; only food, healthcare and infrastructure work is allowed; all parks, recreation and tourist sites are closed; religious gathering are prohibited, visits to hospitals or prisons are prohibited, all schools are closed.

The ILAG staff cannot visit any of the rural congregations and communication over cell phones is quite limited. With the restrictions in place, rural communities have lost income from work and selling crops, there are no longer busses to take them to markets or health clinics, costs for the limited hygiene supplies have skyrocketed, and they can no longer support each other with communal meals and projects.

Question: What can we do to help the people of Guatemala?

- Answer:**
1. Pray. Pastora Karen is asking for your prayers for health, mercy, and love.
 2. Consider a donation. ILAG would like to raise \$105 for each of their 450 families to purchase basic food and hygiene supplies and provide delivery through official government transportation.
 3. **Join us for the GALA! May 3rd at 7pm online.**
 Take this opportunity to show your support of the ILAG staff and our shared mission with them to show God's love to *all* people.

Virtual Guatemala Gala

El Mirador and MILAGRO school Updates!



Live or on your own time! From the comfort of your own home! View Trip Photos!



Enjoy Marimba Music! Video Update from Pastora Karen! Share Prayer & Messages!



Guatemala, April 13, 2020

“Help one another bear your burdens and so you will fulfill the law of Christ.” Galatians 6:2

To all of our brothers and sisters in Christ:

In these moments, we live in uncertainty, in which we do not know what will happen tomorrow. I want to make a call to action, for us to think further about the lives of those who we serve.

The situation of our farming brothers and sisters in rural areas [is challenging]. We carry them in our souls, in our hearts, and in our prayers at this time, as we have not been able to visit them in person, due to restrictive measures for prevention that our government has taken for the well-being of our country in order to prepare for what is to come.

We are concerned for their health and food security: two basic human rights to which not everyone has access, especially in the rural areas, where ILAG has accompanied people living in extreme poverty for 30 years. This is the most vulnerable population in our country, as they have no access to health care services and limited access to food.

...we ask your prayers, for health, mercy and love for one another as we go through this pandemic, and we take the liberty to ask for your help in solidarity, to send an offering for an emergency relief fund to buy food and hygiene supplies for one month for these farming families. It is very important that our brothers and sisters from these rural faith communities do not go outside of their villages to look for food and risk exposure to the COVID-19 virus, which would lead to massive tragedy in their communities.

Our pastoral team, together with the leaders from these rural communities, made a list of supplies that are most needed. The list that follows was created from communication with the community leaders:

100 pounds of corn	Q.	200	\$	27
25 pounds of beans	Q.	125	\$	17
25 pounds of rice	Q	125	\$	17
25 pounds of incaparina	Q	75	\$	10 (a vitamin-fortified protein drink mix)
25 pounds of sugar	Q	125	\$	17
10 pounds of salt	Q	20	\$	3
Hygiene supplies	Q	100	\$	14

TOTAL PER FAMILY	Q	<u>770</u>	\$	<u>105</u>
------------------	---	------------	----	------------

This budget is for each family, and we have a total of 450 families who need this life-sustaining help. [For \$105 you can sustain a family for 1 month and help them stay safe and healthy.]

We also understand that these are difficult times for everyone and that it may take longer for donations to come in, so we hope this call to action will help in planning ahead for future events in the upcoming months.

We greatly appreciate your support; we know that you are also going through difficult times. You are in our prayers and our hearts every day at 4:00 PM when we pause for prayer in Guatemala.

Grateful for the gift of life,
On behalf of the Augustinian Lutheran Church of Guatemala
Rev. Karen Castillo
President

St. Michael's Personnel & Administration Committee Congregational Input for Staff

St. Michael's is blessed with wonderful and wonderfully gifted staff members. We have the opportunity to support them in their work, help them continue to grow, and share the ways that their work and ministry has been significant to us (individually and as a congregation).

From May 1 to June 1 the Personnel & Administration Committee is inviting congregation members to provide input that we might incorporate into staff feedback for this program year.

If you would like to provide any feedback, you can fill out this form or send an e-mail to either Jane Doyle, P&A Committee Chair, or Patty Bales, one of the council liaisons to the P&A Committee. You may provide feedback for one or for any number of staff. We do ask that any feedback you submit has your name attached to it so that we can follow-up if there are any questions; this feedback is considered confidential for P&A members, unless you note that you are comfortable with your name being shared with staff.

The questions congregation members are invited to reflect on and provide insight for staff are:

1. In what ways has the staff person been particularly effective or successful as you worked with her/him/them and/or observed her/him/them?
2. What should she/he/they keep doing?
3. Anything that didn't go so well?
4. What could she/he/they do differently or better?
5. When you look at the values we lift up as a congregation, what are one or two examples of how you have seen staff incorporate the values into their work and ministry?
6. Any comments or compliments that you would like us to pass along?

We appreciate your thoughts as we lift up our staff and the work that they carry out on behalf of the congregation. Again, any feedback is requested by June 1st. Let us know if you'd like us to send you form in the mail or via email.

2020 Budget Overview from the Finance Committee



	YTD Actual as of 3/31/20	YTD Budget as of 3/31/20	Annual Approved Budget
Income	\$ 262,410	\$ 228,268	\$ 814,918
Expenses	\$ 224,840	\$ 201,820	\$ 814,918
Net Balance	\$ 37,570	\$ 26,448	\$ 0

¹ At the Annual Meeting on January 26, 2020, the congregation approved use of reserve funds of \$48,910, if needed to meet the budget at the end of the year. This is included in the Annual Approved Budget of \$814,918.

Stewardship – Did you know?

Did you know that if you are 70 ½ or older, you can give a gift directly from your IRA to support the ministry of St. Michael's?! While you will not receive an income-tax deduction, you will not pay taxes on any distributions made to St. Michael's. A gift from your IRA also reduces your taxable income, which could help reduce your Medicare premiums and the amount of Social Security benefits that are taxable.

May Calendar

Please check the church's website for the most current calendar information. Thank you.

Men's Bible & Brew — Tuesday, May 19 - 7:30 p.m.

The Men's Bible & Brew group will be meeting on Tuesday, May 19 at 7:30 p.m. We will be deciding later this month as to whether this will be an in person or virtual gathering. Please stay tuned for more information on the gathering.

Go Green

If you prefer to read your upcoming issues of St. Michael's monthly *Messenger* newsletter on our church website instead of having a paper copy mailed to you, please notify the church office. Another option is to receive the *Messenger* via e-mail. Just let the church office know your preference.





**1660 County Road B West
Roseville, Minnesota 55113**

Address Service Requested

**S
T
A
F
F**

St. Michael's Lutheran	651-631-1510	www.stmichaelselca.com
Brad Froslee	Pastor	brad@stmichaelselca.com
Ali Ferin	Pastor	ali@stmichaelselca.com
Jon Bates	Director of Children, Youth, & Family Ministries	youth@stmichaelselca.com
Brian Thompson	Children & Youth Ministries Associate	brian@stmichaelselca.com
Mary Gail Hadley	Office Administrator	office@stmichaelselca.com
Thomas Bartsch	Organist	
Jill Schendel	Pianist	
Karen Wilkerson	Adult Choir Director	
Charles Preis	Adult Bell Choir Director	
Cory Bock	Youth Choir Director	cory@stmichaelselca.com
Wenshuai Zhang	Children's Choir Accompanist	
Kaia Zeigler	Nursery Care Provider	
Elliot Polzin	Custodian	
Sam Koland	Sunday Custodian	

June Messenger newsletter article submission deadline

Friday, May 15 at 9:00 a.m.