



**St Michael's**  
LUTHERAN CHURCH

# The Messenger

November 2017

## INSIDE THIS ISSUE:

Adult Ministries	3-4
Community Life	5
Stewardship	5
New Member Class	5
Social Ministries	6
Thank You	6
Children & Youth News	7-9
38th Annual Hometown Bazaar	10
Special Offering for Food Ministries	10
Visioning at SMLC	11
November Calendar	insert

## From the Pastor's Desk:

There is something wonderful about the "liberal courageous" church!

Some may have an inkling to discontinue reading because of the use of the word liberal and the way it has become so tied to one brand of politics. However, I want to call us back to the original meanings of this word, "**generous, open, ample, full, free.**" The liberal church is, at its best, filled with generosity; it is open to others, it is a community of abundance; and it is a place to explore with a sense of freedom and inquisitiveness.

Eleven years ago I spent a week in October in New York City for continuing education at an event lifting up the legacy of the founding pastor of Riverside Church, the Rev. Harry Emerson Fosdick. Throughout I was reminded over and over again of this basic meaning of the liberal church and the call to follow in the way of Jesus.

Sermons were preached and workshops given that pointed to how the rich traditions of a renewed

and generous church hold characteristics that each generation (the Greats, the Boomers, the Xers, the Millennials) are searching for when it comes to a community of faith. It convinced me there is a place for the "liberal courageous" church. The question for today's congregations is whether they are willing to step out in faith and risk boldly to be that community.

Noted church historian, Diana Butler Bass, was one of the speakers at the convocation in New York. She has been engaged for a number of years in the study of the "emergent" church and vital congregations. Butler Bass sees and believes congregations have the opportunity to speak to the ideas of Jesus' kingdom/realm and proclaim ways that people are longing to hear and live. It is her understanding we all want to see generosity, fullness, inquisitiveness in action...craving to *truly* see the church live this mission.



St. Michael's stands as one community that is part of the "liberal courageous" tradition and takes this vision seriously.

This month at St. Michael's we ground ourselves in this witness. We ponder what it means to be generous, inquisitive in faith and worship, and full of life. Here are some ways.

First, generosity. As we move through November we engage in pledging for the upcoming year. We look to the gifts of the community and how we can best support and nurture our life together. We are also reminded of the call to be generous as a nation with the celebration of Thanksgiving. In both cases

## From the Pastor's Desk—*Continued from page one*

we take stock of the blessings that we hold and that surround us; we celebrate the ways we can give to others, and to recognize God's presence and abiding care in our midst.

Next, we acknowledge and celebrate *tradition*, but not *traditionalism* per se. In the fullness of who we are, we honor the past and live into the future. We are coming off of celebrating the 500<sup>th</sup> anniversary of the Reformation (and visioning towards the future). And on November 5th we will be celebrating All Saints' Sunday and remembering those who have been important in our lives and in the life of this community. It is a powerful tradition, and affords us a meaningful way to remember and be community. There is wonder and mystery within tradition. The "courageous liberal" church does not remove tradition, but rather continues to find ways to make meaning...and to make meaningful for us here and now. The Spirit continues to breathe new life, even as we lift up and give thanks for the day and people who have gone before.

Thirdly, we acknowledge and lift up the concept of being set free. We come together not to be exactly the same but to wrestle with questions, to encounter life in new ways, to be

transformed by God in Christ and to transform the world. Many of you participated in the Religion in Life conversations; others have been reading *The Great Emergence* for Faith in Daily Life; still others are involved in conversations around immigration, race, and community. These are incredible ways to embrace the freedom God has called us to in living out faith-filled action and embracing God at work in our midst. In our congregational strategic planning we embrace the liberal notion of enquiry and sharing of ideas. Such open dialogue allows us to fully engage with who God is calling us to be.

Certainly, we are called to be a faithful, generous, courageous, and engaged church. Butler Bass does make an additional point, however. She notes that Protestants and people in the "liberal courageous" tradition are very good at using their heads and they tend to be very gifted at using their hands (doing action for others). The one thing she points out, is that it is important to take in "the Word" or "the Holy" and allow it to rest or sit within us—to touch our hearts. It is in becoming renewed in heart that we are strengthened in generosity and fullness. In being equipped in our hearts we are more apt to live boldly and take risks. It is also the way in

*"There are individuals—of all generations and backgrounds—waiting to be invited and engaged in the quest for wisdom and the work of transformation in the world."*

which we remain grounded and keep from becoming over-burdened or burned out in a world that can demand so much of us.

This November as we come together in generosity and fullness; we are strengthened in resolve so that we can share with others. There are individuals—of all generations and backgrounds—waiting to be invited and engaged in the quest for wisdom and the work of transformation in the world.

There is something wonderful about the "liberal courageous" church. And, as we continue to celebrate the Reformation, we allow this tradition of abundance and courage to nurture us and, in turn, for us to share with others.

In the fullness of Christ,  
*Pastor Brad*

## Religion in Life - Sundays 10:00–10:55 a.m.

Join us for the following conversations:

### November 5

#### Civil Rights: Criminal Justice, Juvenile Justice, School to Prison Pipeline

Artika Tyner, Vice President for Diversity and Inclusion at the University of St. Thomas

Dr. Artika Tyner is a passionate educator, author, sought after speaker, and advocate for justice. She is committed to training students to serve as social engineers who create new inroads to justice and freedom.

Artika is someone who leads by example. She works with organizing policy campaigns, fostering restorative justice practices, and developing social entrepreneurship initiatives. She is active in her home congregation and community, and serves as a global citizen by supporting education, entrepreneurship, and women's leadership initiatives in Africa. She will invite us to examine civil rights—including aspects of criminal justice, juvenile justice, and the school to prison pipeline.

### November 12

#### Leaving a Legacy

Becky Palmgren, Gift Planner for the ELCA in the Twin Cities/Minnesota Region

An area of expertise is helping people to think about their financial priorities and giving now...and when they have passed on. Becky is an engaging speaker with a goal of helping individuals and households live and leave a legacy that is important to them.

### November 19

#### Advent Practices for Individuals and Families

Marilyn Sharpe

Marilyn loves children, adults, and exploring faith!

She is dedicated to helping congregations equip households to nurture faith in all of the generations, all of the time, wherever they are. She is a congregational coach, trainer, writer, presenter, speaker, retreat leader and teacher. And is filled with contagious enthusiasm. **As a parent and grandparent, Marilyn knows firsthand the joys and sorrows, the triumphs and challenges of being a family.**

She believes that all Christian adults are called to be "faith parents" to God's children. She teaches parents to celebrate their strengths, give and receive support, and glean wisdom from other parents. Marilyn helps faith parents and congregations work together to pass on faith and values to the children we all cherish. She knows that all the generations bring gifts to the body of Christ and that connecting them is essential.

Today Marilyn will invite us to explore practices that can be filled with meaning, purpose, and learning as we move into the Advent season.

### November 26

#### Prophets

Dick Nysse

Dick is a member at St. Michael's and is Professor Emeritus of Old Testament at Luther Seminary. He invites us to think about the prophets of old, and their dreams, messages, and challenges for the people. As we embark on the Advent journey we will hear from several of the prophets in Scripture. This is an opportunity go deeper in understanding these books and what they might mean for us today.

## Congregation Events



### Pie Fest November 22<sup>nd</sup> Fellowship Hall

Don't miss Pie Fest following the Thanksgiving Eve Worship Service!

All are welcome as we

gather for a pre-thanksgiving feast of fellowship and pie! The sign up to bring a pie will be available outside of the church office. See you there!

RSVP for Freezer Meal Party. Sign-up outside the church office on the bulletin board by November 5.

JOIN US FOR THE ST. MICHAEL'S

## Freezer Meal Party!

NOVEMBER 12TH 4-6PM - CHURCH KITCHEN  
DRINKS AND APPETIZERS WILL BE SERVED!

MAKE 3 MEALS (6 SERVINGS EACH) FOR YOUR  
FREEZER and 1 MEAL TO GIVE AWAY TO A FRIEND'S  
FREEZER!

COST: \$25-30 PER PERSON  
(determined by how many participants)



CHILDCARE AVAILABLE!

## Musical Christmas Buffet



Mark your calendars for our Christmas Buffet on Monday, December 4<sup>th</sup>. Your guests are welcome.

Plan to bring your favorite dish or dishes to share. Arrive early between 5:30 to 6:00 p.m. for punch and shopping for Christmas crafts and gifts. Buffet serving will be at 6:00 p.m.

You'll enjoy a program of Christmas music by professional musicians called Oboebass!

## Women's Circles

The Sarah Circle will meet on November 7<sup>th</sup> at 9:30 a.m. at our church.

The Elisabeth Circle will meet on November 8<sup>th</sup> at 1:00 p.m. at our church.

## Save the Date

Simple Gifts concert with Billy McLaughlin at St. Michael's on Sunday, December 17 at 7:00 p.m. More details in December *Messenger*.

## Worship

### All Saints Worship

November 5<sup>th</sup>

8:45 a.m. and 11:00 a.m.

Since its earliest centuries, the church has set aside a day to remember the great cloud of witnesses who have gone before us in the faith, stretching across the centuries and around the globe. However hard it might seem to follow the way of Jesus in our own time and place, this is a day to remember that we are a part of something greater—that we are not alone. *Adapted from Common Prayer—A Liturgy for Ordinary Radicals*

Special music will guide us through worship this day as we remember and lament our loved ones who have passed away, and cling to God's promises of presence and eternal life.

### The Longest Night:

### Service of Healing and Hope

December 21<sup>st</sup> 7:00pm

The Longest Night is a service of scripture, stories, special music, silent reflection, and healing prayer. It's a time to recognize that Christmas can be a bittersweet time of the year. The constant refrain we hear about getting together with family, reminds many people of what and who they have lost, or what they never had. The anguish of broken relationships, the weariness of ill health, the loneliness of grief, the pain of isolation- all these can make us feel very much alone in the midst of the festive season. We need space and time to acknowledge our sadness and concern. We need to know that we are not alone. We need to know God's presence during this season.

So on the longest night of the year, we invite you to experience a meditative worship service that takes time for remembering, sharing our hurting places with God, and preparing our hearts for the coming of Christ.

**Thanksgiving Eve Worship** will be on November 22<sup>nd</sup> at 7:00pm. All of our offering received that evening will go towards **food ministries!** And don't forget to join us after worship for pie in the fellowship hall!

### Christmas Eve Worship Schedule

10:00 am	Family Christmas Eve Worship: Lessons and Carols
4:30 pm	Christmas Eve Worship with Holy Communion
10:30 pm	Christmas Eve Worship with Holy Communion

## Stewardship 2018



The Stewardship committee has cooked up something wonderful! This year's stewardship theme is "The Joy of Giving" inspired by the beloved cookbook, "The Joy of Cooking"! Keep an eye for your Stewardship materials in your mailbox the month of November.

Stewardship materials, include your 2018 Time & Talent form and Pledge Card. You can also pick up Stewardship information at the back of the sanctuary the month of November. Please return your Time & Talent form and Pledge Card to the church office or the Stewardship

box at the back of the sanctuary by November 20.

A friendly reminder: End of year gifts should be made to St. Michael's by December 31<sup>st</sup>!

Starting in December, you will be receiving your offering envelopes on a quarterly basis. They will be mailed directly to your home! If you use automated online giving or give through means other than envelopes, we will have a packet of "special offering" envelopes for holidays available for you to pick up at the church.

## Life of the Congregation

Our prayers of comfort and peace are with the family of Louise Johnson. Louise passed away on October 2<sup>nd</sup>. A private burial was held on October 5<sup>th</sup> and a memorial service will be planned for a later date. Please keep Louise's husband, Keith, and their family in your thoughts and prayers as they grieve.

Our prayers of joy are with Brian Thompson & Lauren Ostlund who were married on October 21<sup>st</sup>. We continue to wrap our love and support around them as they begin their life as a married couple.

We give thanks for the gift of new life! Anders Gregory Eno, son of Kaisa and Gregory, was born on October 13<sup>th</sup>. Please keep Anders' parents and his sister Sylvia in your prayers during this exciting time.

Congratulations to the 10<sup>th</sup> grade students who confirmed God's promises to them in worship on October 29<sup>th</sup>!

Elizabeth Erwin	Samantha Hermanson
Paige Indritz	Samuel Koland
Nicholas Rogness	Natalie Trimble
Jasmine Yee	

## New Member Class November 5 at 12:30 p.m.

Are you new(er) to the St. Michael's community or wanting to learn more? Are you or your family looking for a church home and place of connection? Or are you simply wanting to make your membership "official"?

On Sunday, November 5, at 12:30 p.m., join Pastors Ali and Brad for the New Member Class. This is a great opportunity to connect with others, hear more about St. Michael's (past, present, and future), and discern whether you are interested in becoming more involved or joining at this time.

Lunch will be provided. RSVP with the church office at [office@stmichaelselca.com](mailto:office@stmichaelselca.com) or call 651-631-1510 so that we can plan for the appropriate amount of food. Additionally, childcare will be provided, if needed (simply indicate this when you RSVP).

## Social Ministry

October 15 <sup>th</sup> - November 5 <sup>th</sup>	Winter Clothing Drive
November 6 <sup>th</sup>	Rezek House Meal
November 8 <sup>th</sup> & 22 <sup>nd</sup>	Quilting and Bandage Rolling
November 12 <sup>th</sup>	Sandwich Making and Delivery
November 13 <sup>th</sup> & 27 <sup>th</sup>	Global Health Ministries
November 14 <sup>th</sup>	Mobile Food Shelf Distribution
November 20 <sup>th</sup>	Loaves and Fishes
Weekly	Panera Bread Pick Up and Delivery

### Loaves and Fishes

On the third Monday of certain months, folks from St. Michaels go to Holy | Rosary Catholic Church in South Minneapolis to prepare and serve approximately 200 people who rely on the program for a hot, nutritious meal. The next service day is November 20<sup>th</sup>. Youth 16 + are able to help serve the meal! Sign up on the Social Ministry bulletin board or contact Pastor Ali for more information!

## Winter Clothing Drive

Social ministry is sponsoring a winter clothing drive from October 15 through November 5. We are accepting clean, gently used or new outerwear: coats, boots, snow pants, gloves/mittens, scarves, and hats. Sizes needed in order of importance are: kindergarten, pre-kindergarten and all other sizes through adult. After these items are collected, they will be delivered to Fairview Community Center in Roseville to be distributed as needed.

## Thank You!

Thank you to Mary Christiansen for her ministry! Mary served as our congregation's financial secretary for over 40 years! Her dedication and skill has been a gift to the congregation and so we lift our prayers of gratitude for all of her hard work! Thank you, Mary!

Thank you to all who helped make the BBQ a success again this year. It's a pleasure to work with such a competent crew. You were great!  
~ Mary Duddleston

I would like to thank the 31 people from St. Michael's and the community who were willing to donate blood to our blood drive. A total of 18 units of blood was collected. This will help save many lives with all that has gone on the last several months. 25 members from St. Michael's signed up; 3 teachers from Northern Voices; and 3 walk-ins from the community. I would like to thank Mary Plath and Maxine Kornmann for their many hours of volunteering at the drive. Look for us next year!  
~ Sandy Gibson, Blood Drive Chair

Thank you for your gift of \$5,000 to Lutheran Disaster Response. With this gift you are providing emotional and spiritual care, supplying emergency relief, and addressing long-term recovery.

With your gifts you are making possible the support of unmet needs, the coordinating of volunteers in the United States through our local affiliates, and the promoting of disaster risk-reduction internationally, expanding knowledge and ability.

Thank you for this gift and all your faithful generous gifts. Thank you for encouraging others to learn, act, pray and give with you. Thank you for living into God's words of justice and mercy and for joining with the whole church to love and serve one another.  
~ Rev. Daniel Rift, Director  
ELCA World Hunger and Disaster Appeal

## 6<sup>th</sup> -9<sup>th</sup> Graders— Moonlight Madness! – November 10<sup>th</sup> - 11<sup>th</sup>

6th-9th graders will have a blast at this special all night event! This “lock out” for youth across the Twin Cities includes a dance party, bowling, batting cages, arcades, bumper cars, basketball, laser tag, and movies!

Registration for this event closed on October 29<sup>th</sup> but contact with Pastor Ali to learn if there is availability!



November 17<sup>th</sup>

### Parent's Night Out: Thanksgiving Blast!

Parents, enjoy a night out while your 1<sup>st</sup>-5<sup>th</sup> graders party at a night of Thanksgiving festivities! We will have thanksgiving themed games, snacks, and movies!

The cost of this event is a **non-perishable food item** for the food shelf!

6:00-8:30 p.m.

in the Fellowship Hall.

Sign up on the youth bulletin board.

**Youth Leaders are needed!**

**6-12<sup>th</sup> graders can sign up on the bulletin board to help lead this event!**

**St. Michael's Lutheran Church**

# PARENTS' NIGHT OUT

**Friday, November 17th 6:00-8:30 pm**

1st-5th grade children are invited to a fun night of thanksgiving themed festivities while parents enjoy a night out!

**Cost: A non-perishable food item for the food shelf**

**RSVP by November 12** by signing up on the youth bulletin board or calling the church office at (651)631-1510

## YogaDevotion

The next six-week session of YogaDevotion will start Monday, November 6 and run through December 18. There will be no class on December 4 due to the Women's Buffet. The one-hour class starts at 6:30 p.m. Beginners are welcome. Bring a yoga mat and wear comfortable clothing. We will take a break for Christmas and New Years and start again on January 8. The cost is \$48 and can be paid at the first class. Make checks payable to St. Michael's. For questions, contact Kathy Nockleby at [Kathynockleby@gmail.com](mailto:Kathynockleby@gmail.com).

## Sunday School Update

During the months of September and October the Sunday school students in grades 1<sup>st</sup>-4<sup>th</sup> collaborated to create a cardboard box city! This city helped us explore critical thinking around understanding the needs of a community in order to better reach out and walk alongside those in our communities!



## Christmas Program Rehearsal for Prek-4<sup>th</sup> Grade

We are so excited to start practices for this year's Christmas Program!!

The practices will be held the following Sunday's during the Sunday School hour in the fellowship Hall: November 5, 12, 19, 26 December 3, 10. Dress rehearsal December 16 from 8:30 a.m to 10:30 a.m. in the church Sanctuary. Cookie donations are so appreciated for our reception! ( Pre K and K will join only for several songs each week- please meet in your classroom).

Connect with Marta Goldenman [mgoldenman@stmichaelselca.com](mailto:mgoldenman@stmichaelselca.com)

## Mark Your Calendars!

### Children's Christmas Program

*Around the World in Search of the Meaning of Christmas* written by Pastor Brad Froslee

December 17th Shared at the 8:45 a.m. and 11:00 a.m. services! Invite your family and friends!

A cookie reception will be held in the Fellowship Hall between Services.

Connect with Marta Goldenman [mgoldenman@stmichaelselca.com](mailto:mgoldenman@stmichaelselca.com) with questions.

### Sr. High Youth Bake Sale!

Sunday, December 17<sup>th</sup> following the 8:45 service in the narthex! All youth that are interested in attending the summer mission trip should participate in this fundraiser but **ALL** youth are invited to participate!

Please bring 4 dozen baked goods nicely wrapped on paper plates. We will price the goods at the church.

Connect with Marta Goldenman

[mgoldenman@stmichaelselca.com](mailto:mgoldenman@stmichaelselca.com) with questions!

### Sr. High Christmas Dinner

#### Old Spaghetti Factory!

December 3<sup>rd</sup>

4:00 p.m.

Join us for a delicious meal and a time of fellowship with friends!

Please plan to be dropped off and picked up at the restaurant.

**Come to the Manger**  
A Service of Lessons  
and Carols by Lynn Shaw  
Bailey and Becki Slagle Mayo



Sunday, December 24, 2017

10:00 a.m.

All students in grades 1-8 are invited to be part of this year's special service of lessons and carols on December 24 (4<sup>th</sup> Sunday in Advent/Christmas Eve). In addition to joining the Celebration Singers, Spirit Choir and Youth Bells, students are needed to help lead the service as readers.

Students interested in singing with the choirs are asked to join us during regular choir rehearsals beginning Wednesday, November 1 (6:30-7:30 p.m.). A "dress rehearsal" will take place on Wednesday, December 20.

If your child is interested in reading, or if you have any other questions, please contact Cory Bock, Director of Children's Music ([cory@stmichaelselca.com](mailto:cory@stmichaelselca.com)).



## Mission Trip Reflection— Hannah Weston



Honestly, I had no idea what to expect when I signed up to go to the Rocky Boy Reservation in Montana back in January. I had never been on a Native American reservation before and all I knew about them was the awful history behind them and the immense poverty. The night before the trip I was panic stricken. I had absolutely no idea what the trip would bring and as a planner, that made me extremely anxious. I regretted signing up for the trip. However, by the end of the trip I was happy that I went.

On Monday we walked down to the elementary school on the reservation to eat lunch with the kids. I also was given the opportunity to observe/ help with the kindergarten class. A six-year-old girl named Michaela, immediately became attached to me when she discovered that both of us could the splits. Everyday she would run up to me in the cafeteria and throw her arms around me. It warmed my heart to witness the immense joy our presence bestowed upon Michaela and the many other kids, all of whom I will never forget. All of the kids made the most of what they had and it was truly empowering. Dustin, a father who spoke with us on Wednesday night, expressed how happy his children were by our mere presence at the school and how they look up to us. It felt good to know that I was making an impact in the community.

While the school was an amazing experience, my patience was tested many times back at the church. For example, a group of us had to repaint a deck because the pastor had given us the wrong type of paint the first time around.

This was immensely frustrating because we worked really hard to paint it and it took us an entire day. Yet we had to go back and do it all over again. I think this combined with a lack of communication helped me to become more flexible.

Throughout the trip, I was overwhelmed with feelings of guilt. I felt ashamed that my own white ancestors most likely supported/ were a part of taking away Native American land. I felt that I didn't deserve to be on the receiving end of the people on the reservation's kindness.

As I was thinking about my feelings of guilt, I came to the conclusion that I can't change the past. I can't change what my ancestors did. All I can do now is learn as much as I can about Native culture in order to mend the broken relationships. After all, I am my own person and I get to make my own choices; my ancestors do not define me.

## St. Michael's 38th Annual Hometown Bazaar

Come and join the fun at St. Michael's Hometown Bazaar on Saturday, November 4<sup>th</sup> from 9:30 a.m. to 3:00 p.m.! Visit the Bake Shop, the Bookstore, the Craft Room, and the Household Department. Stay for lunch and visit with friends. Make new friends! Buy some of the famous meatloaf. Compete for the winning bid on the Silent Auction Baskets. Enjoy the fellowship!



Donations for all areas will be accepted: the evening of Wednesday, November 1—during the evening Thursday, November 2—9:00 a.m. to 5:00 p.m. Friday, November 3—9:00 a.m. to 5:00 p.m.

Lunch menu:

Mushroom or Chicken-filled crepes (mix and match!)

Composed green salad with homemade dressing

Rolls

Beverage

Hot dog/ chips available

Mini cheesecakes with chocolate or peach topping

## November Special Offering & Offering for Thanksgiving Worship Food Ministries

Throughout the month of November people are invited to contribute to a special offering for food ministries. This offering will support St. Michael's on-going work with ministries such as Keystone Food Shelf, Loaves and Fishes, and sandwich making for Union Gospel Mission. You may use the Thanksgiving Offering envelope or simply write a note on the memo line of your check or envelope.



This is a wonderful way to walk with others, especially as we move through the Holiday season.

## Church Office Hours

The church office will be closed Thursday, November 23 and Friday, November 24 for Thanksgiving; December 25 for Christmas; and have limited hours December 27-29.

## Your Church Council's Q & A on Visioning at St. Michael's Lutheran Church

### Q: Why are we doing Visioning at St. Michael's?

A: Talking about Visioning, Mission Statements, and Values is a good organizational practice to keep us focused on goals to work towards during a certain period of time. It also helps us provide resources with the priorities we have created in our plan. We need to take a serious look at ourselves and how we may need to adapt to our ever changing environment, especially in a world where churches are going through significant changes, as we move forward.

### Q: Why are we doing this now with a new Pastor on board?

A: This is the perfect time to develop a strategic plan. In fact, it was decided that when a new pastor came on board, we would work on this within the first six to nine months of their tenure. We want to be able to lift up who we are as a congregation and how our pastoral staff can engage, support, and strengthen our church community and where we want to go in the future. With everyone having a chance to give their opinions along the way, we are able to go forward with confidence.

### Q: Why is there so much discussion about Vision, Mission, and Values, and what do those terms mean?

A: You can think of **Vision** as a state of being we strive to create, and at St Michael's we have defined it as *Gather, Nurture, Send*.

We have also developed a **Mission** statement to elaborate on each of the components: Gather, Nurture, Send. You can think of **Values** as guiding principles or core beliefs that are behind what we do. For instance, as Lutherans we believe grace is for everyone - that is a value we hold. It is important to be explicit about values because we want to be sure that the Vision and Mission we are working to achieve are consistent with our stated Values. If we ultimately tried to implement a (strategic) plan that was inconsistent with 'grace for everyone' we would not be living up to our call as a church or as individuals. We want to get it right from the beginning so we are laying groundwork by developing Vision, Mission, and Values - in preparation for formulating a plan.

### Q: Each Sunday we have examined one of the 6 Value statements. Why is it important to do that?

A: The pastors and Council have been refining a Vision and Mission statement they believe puts these Value statements into action. Values are the most important ways of being in the world for individuals, churches, and other organizations. Values drive decision-making. We have been gathering congregation input and reactions to ensure that others also see these Values as characteristic of St Michael's. In this way we validate that the work of pastors and Council reflects the congregation (or, that we understand where people see things differently).

### Q: What happens after the last Sunday of the Value Statements (October 29)?

A: This is the timeline we have planned:

Early November -- There will be a meeting with Patty Bales, Chuck Hansen, (both guiding the process), Pastor Brad, Pastor Ali, and Council Representatives Becky Sorlien and Mike Gregory. We will go over all the information including the comments from people who wanted to reply. The final comments from the congregation will be accepted until mid-November.

Mid-Late November - We will come up with our version of the Vision, Mission and Values for St. Michael's, and next steps in the development of the strategic plan.

December - The Vision, Mission, and Values, will be sent out to everyone in the January Messenger.

January - The final version of the Vision, Mission, and Values, will be brought to the Annual Meeting.

February -- After the Annual Meeting, the Vision, Mission, and Values, will be finalized and begin implementation through the on-going work, evaluations, and planning of the council, committees, and congregation.

We look forward to continuing in this process together. If you have any comments or questions, please email Becky Sorlien, at [rebecca.sorlien@yahoo.com](mailto:rebecca.sorlien@yahoo.com).



**1660 County Road B West  
Roseville, Minnesota 55113**

Address Service Requested

*Dated Material—please expedite*

We're on the web!  
[www.stmichaelselca.org](http://www.stmichaelselca.org)

"Like" us on Facebook  
[www.facebook.com/stmichaelselca](http://www.facebook.com/stmichaelselca)

**S  
T  
A  
F  
F**

**St. Michael's Lutheran**

**651-631-1510**

**[www.stmichaelselca.org](http://www.stmichaelselca.org)**

**Brad Froslee**

**Pastor**

**[brad@stmichaelselca.com](mailto:brad@stmichaelselca.com)**

**Ali Ferin**

**Pastor**

**[ali@stmichaelselca.com](mailto:ali@stmichaelselca.com)**

**Marta Goldenman**

**Assoc. Dir. CYF Ministries**

**[mgoldenman@stmichaelselca.com](mailto:mgoldenman@stmichaelselca.com)**

**Mary Gail Hadley**

**Office Administrator**

**[office@stmichaelselca.com](mailto:office@stmichaelselca.com)**

**Brian Thompson**

**Youth Worker**

**Thomas Bartsch**

**Organist**

**Jill Schendel**

**Pianist**

**Karen Wilkerson**

**Adult Choir Director**

**Charles Preis**

**Adult Bell Choir Director**

**Cory Bock**

**Youth Choir Director**

**Molly Raben**

**Youth Choir Accompanist**

**Fernando Garcia**

**Custodian**